

FINAL REVISED

**RULES AND REGULATIONS OF THE SONOITA - ELGIN FIRE DISTRICT
PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM LOCAL BOARD**

Pursuant to A.R.S. §38-847 the following Rules and Regulations are hereby adopted:

FORMATION AND GOVERNANCE

1. Pursuant to statute, the Local Board (Board) of the Sonoita - Elgin Fire District (SEFD or District) Public Safety Personnel Retirement System (PSPRS) is composed of the following: the District's Governing Board Chairperson or the Chairperson's designee, as Local Board Chair, approved by the Fire District Board; two members elected by secret ballot of the PSPRS members of SEFD; and two citizens, one of whom is a District resident, and one of whom has experience in personnel administration but is not required to be a District resident. The citizens are appointed by the District's Governing Board Chairperson. Election ballots shall contain names of all PSPRS members in the District eligible to serve, unless individual member(s) opt out from placement on the ballot, with the highest one or two vote getters, as may be applicable, to be elected to serve. If an elected member becomes a beneficiary of the System, leaves the employ of the District, or terminates his or her Board service for any reason, prior to expiration of the current term, a vacancy is automatically declared. The Board's policy is to fill such vacancies as expeditiously and cost-effectively as possible, using this procedure and Special Board meetings, as may be necessary. An elected vacancy shall be filled by a new special election, unless the Board finds extraordinary circumstances to exercise its discretion to select the next highest vote getter(s) within the

last year. In the event that both elected members become ineligible at the same time, a new special election shall be held. Whether vacancies are filled by appointment or a new special election, the new member(s) shall only fill the remainder of the unexpired term(s), to maintain the required statutory staggering of Board terms.

2. The Chairperson shall be the District's Governing Board Chairperson, or the District-Board approved designee of the Governing Board Chairperson. The Board may select a Vice-Chair upon majority vote. During the inability of the Chairperson to serve, either by the Chair's temporary designation or vote of the Board, the Vice Chairperson shall assume all powers and responsibilities of the Chair, as outlined in paragraphs 7, 37, and 38, or as may otherwise be provided by law. The Secretary may be a District employee, preferably with Human Resources, Finance, retirement or benefits experience, and shall be approved by a majority of the members of the Board. The Board may also designate an Assistant or Acting Secretary by majority vote.

3. A quorum for the purpose of doing any business by the Board shall be three members. All votes for Board action shall be by a majority of those present and qualified to vote on that matter. It is presumed that any quorum and sustaining vote, will include at least one elected member. However, that is not required if a quorum or sustaining majority including an elected member has not been achieved on the particular question, for two successive meetings. Once properly convened, the meeting's quorum shall not be lost if a member is unable to complete the meeting or vote on a particular matter.

4. Regular quarterly meetings shall be posted in the District's public notice

area(s) and held in the Sonoita - Elgin Fire District, Training Room, 3173 Highway 83, Sonoita, AZ. The preferred meeting time will be at 10:00 a.m. on the second Wednesday of the first month of each quarter (January, April, July, October), unless said Wednesday is a holiday; which would move the meeting to the following Wednesday /business day. The Board may also meet at other dates, times or places as may be called pursuant to Paragraph 5 below and set forth in the Notice(s) of Meeting. Any meeting may be continued to a later date, on proper notice, in the absence of a quorum.

5. Special meetings can be held at any time, following proper notice to the public as required by law, upon the call of the Chairman or any two members of the Board. To meet notification deadlines of PSPRS, post-meeting polling by email may occur as to matters discussed and voted on in Open Session, for which additional information or documents have become available after the regularly noticed meeting. This device shall be used sparingly, and only after announcement in Open Session that it may occur, and all email votes so cast, shall be printed and retained as public documents of the Local Board.

6. The Secretary or Assistant Secretary, not less than three business (3) days prior to the date of a meeting or hearing, shall give each member of the Board notice and post the public notice, of that meeting. The Board's agenda may include a consent agenda, for approval with a single vote, of multiple items of a less discretionary nature, or items that do not require further discussion, such as approval of meeting minutes, or documents issued between meetings in compliance with time deadlines, to confirm votes

taken in previous Open Session meetings. A single Board member may request in Open Session, that any item be removed from the consent agenda for amendment, discussion and separate vote. If item(s) are removed, the remaining items can be approved in a group by Open Session vote, according to law. Any member, claimant, applicant or beneficiary whose application or request for determination is on the agenda, shall be given personal notice of the meeting or hearing, in any manner deemed appropriate by the Board. A Board member who is not notified of a meeting, or who has not received the required three (3) days' notice, shall be deemed to consent to all action taken by the Board at said meeting unless a written protest is filed with the Secretary or Assistant Secretary within ten (10) days after the date that the minutes of the meeting are mailed or otherwise given to the member. If such a protest is duly filed, the action protested shall be re-opened for consideration and vote at the next regular meeting. Any notice may be given by placing a copy thereof in the U.S. Mail, postpaid, addressed to the address maintained in the files of the local Board.

7. The Chairperson shall preside at all meetings and hearings and shall rule on evidentiary issues that arise during hearings, as described by these Rules. The Chairperson shall also have authority to sign contracts, certificates, and other documents required by, or incidental to, the operation of PSPRS, fulfillment of the Board's statutory responsibilities, or as required by law.

8. The Secretary or Assistant Secretary shall prepare and keep minutes of each meeting. In consultation with Local Board counsel, the Secretary or Assistant Secretary

shall have authority to prepare, execute and file with the PSPRS Board of Trustees such certificates or other documents as may be necessary in, and incidental to, the operation of PSPRS, fulfillment of the Board's statutory responsibilities, or as required by law, including all members' enrollment forms, retirement/disability applications, or other documents as may be necessary in, and incidental to, the PSPRS plan management.

9. Adequate records, necessary to the proper operation of PSPRS, fulfillment of the Board's statutory responsibilities, or required by law, shall be maintained by the Secretary or Assistant Secretary, or the District's HR Staff in such form and manner as the Board prescribes. Employer records may be used to avoid duplication, where permitted by law.

10. Board members, whether elected or appointed, shall serve staggered four-year terms. To ensure this for elected Board members, one PSPRS member of SEFD will be chosen for a four-year term on the Board in an election to be held in the Department every two years. By Board vote of July 15, 2019, and as described in Paragraph 15 below, the Board has exercised its discretion to treat new hires, whether lateral or otherwise, as recruits for PSPRS membership purposes, during their one-year new hire probation period. Also by vote of that date, completion of new hire probation with SEFD, and/or completion of one year's service to SEFD, whichever is longer, as well as employment in good standing shall be required, for both ballot eligibility and for Board service, whether the employee was a lateral or new recruit hire, retroactive to the District's date of joinder, February 2, 2008. All Board members are expected to exercise

their discretion and authority consistent with the requirements of applicable Arizona law, including PSPRS provisions, Conflict of Interest avoidance, and the Open Meeting Law, as set forth in the Board member agreement. Failure to comply with the terms of the Board Member Agreement, or unexcused absences for two regularly scheduled quarterly meetings in the same calendar year, may be cause for removal, by a vote of the majority of the Board. Training for Board members shall be offered on an as needed basis.

11. The Board shall have authority to fully investigate all requests for benefits or System eligibility under Arizona law, and any request for determination under PSPRS law which may bear on benefits or System eligibility and may rule on any application with or without an evidentiary hearing, during a properly noticed meeting. If there is a conflict in the medical evidence available, or for other reasons within its discretion, an evidentiary hearing would be of benefit, the Board may schedule such a hearing, upon proper notice to the member, claimant, applicant, beneficiary, and public. The Board shall be represented by counsel at any hearing, which will follow the same procedures applicable to rehearing, set forth in paragraphs 32 through 39 below. The member, claimant, applicant or beneficiary shall be permitted to address the Board and may be subject to questioning by Board members or the attorney for the Board or PSPRS Board of Trustees, at any meeting at which a determination of benefit eligibility, System membership, and/or exclusion may be made. Upon application, surviving spouses, guardians, and eligible children shall be permitted to address the Board, and may be also subject to questioning by Board members or the attorney for the Board or PSPRS Board

of Trustees.

12. These Rules and Regulations may be changed, amended or revoked by majority vote of the members of the Board.

PROCESSING OF NEW HIRES

13. Within one month of new hire or promotion to an officer position, the Local Board Secretary, or the District's HR Staff, shall distribute membership forms to the newly employed commissioned officer(s), and/or ensure that online forms are completed.

14. After receipt of completed membership forms, the Board Secretary shall request each applicant's post-offer, pre-hire medical report from the medical and psychological evaluator(s) of the District. The Secretary shall provide the medical reports to counsel for screening to identify whether the medical and psychological evaluator(s) have indicated that any applicant has a condition which required a Category A or B medical review in compliance with the NFPA 1582 medical requirements.

15. The Board, at its next regularly scheduled meeting, or at a special meeting if appropriate, shall review the application(s) for new membership in PSPRS for System eligibility, pursuant to the applicable statutory definitions. Pursuant to Local Board vote July 15, 2019, recruits in required field training during the one-year probationary period, shall be deemed to satisfy the definition of "employee" contained in A.R.S. §38-842 (27), effective the date of their hire into that position with Sonoita - Elgin Fire District for Tier I and II members; and effective the 91st day following the date of hire, for Tier III members.

16. If an applicant has a physical or mental condition or injury that existed or occurred prior to the date of membership in PSPRS, but is otherwise eligible for membership, the Board shall approve membership, excluding accidental or ordinary disability benefits relating to the preexisting physical or mental condition or injury, and the Secretary or Local Board counsel shall notify the applicant of the Board's decision, as indicated in Paragraph 30 below. In analyzing such questions, whether on initial determination or subject to review or rehearing subject to paragraph 18 below, the provisions for medical investigation of pension applications contained in paragraphs 20 and 21 below, shall apply. The Board shall consider the medical board examination report, as required by A.R.S. §38-847(D)(9) and §38-859, in a Confidential Medical Executive Session. If the Board determines further investigation is necessary, the applicant shall provide medical or injury records, and/or a medical release, as requested by the Board or Board Secretary. Votes to declare pre-existing conditions shall be taken in Open Session as required by law. Such determinations and declarations shall be made on an individual, case-by-case basis, with as much specificity as is possible, as to the particular condition(s) named, recognizing a need to proceed with caution to avoid unnecessary declarations of otherwise confidential medical information. Pursuant to Local Board vote of July 15, 2019, and effective on the date of joinder, February 2, 2008, it is presumed that the SEFD PSPRS start date will control for the determination of pre-existing conditions. If necessary to clarify medical issues, and in the Board's sole discretion, applicants may be invited to attend Confidential Medical Executive Sessions.

An elected Board member who directly supervises a potential recruit or lateral hire at the time of Board review, shall not review that employee's medical reports or participate in the discussion or vote involving him or her, on any issue.

17. If the Board denies PSPRS membership or approves membership with an exclusion based on a pre-existing condition, the Board Secretary or Local Board counsel shall notify the applicant of the Board's decision, as indicated in Paragraph 31 below.

18. On its own motion, the Board may review and re-determine its prior decision(s) on any matter, including retirement, disability, PSPRS membership and exclusions. The Board shall notify any member, claimant, applicant, or beneficiary of any meeting at which it will review a prior decision affecting him or her.

PROCESSING OF PENSION APPLICATIONS

19. All applications for any type of pension shall be timely submitted to the Local Board Secretary with supporting documentation of certificates of birth, death and marriage, as appropriate. The Local Board Secretary and/or the District's HR Staff shall prepare years of service and rates of pay in writing for the Secretary to present to the Board at the next scheduled meeting following the filing of any application for any pension.

20. Any type of disability pension application shall be supported with medical report(s) and examinations as required by A.R.S. §38-847(D) (9) and §38-859, establishing all eligibility requirements of A.R.S. §38-844, and the definitions contained in A.R.S. §38-842, for the particular disability type applied for. Any disability

application shall not be considered complete, for purposes of Board review and action, unless and until all necessary supporting medical documentation has been received by the Board Secretary. The District's HR Staff may assist the members with their applications. In addition, any application for a disability pension shall include evidence that the Applicant has diligently pursued in good faith any remedies available to him with the Industrial Commission of Arizona. Applicants for any disability pension shall provide copies of the Worker's Report of Injury and medical records furnished to the Industrial Commission, and any case-determinative pleadings and medicals, or judicial decision(s) from the workers' compensation matter.

21. A disability or PSPRS system Applicant or beneficiary may be subject to an Independent Medical Evaluation or Medical Board, pursuant to A.R.S. §38-847(D)(9) and §38-859(A, C), composed of a designated physician or clinic other than the employer's regular employee or contracted clinic. If a medical evaluation conducted for other purposes, such as workers' compensation or another disability claim, would satisfy the requirements of A.R.S. §38-847(D)(9) and §38-859, the Board may in its discretion, appoint that examiner as its Medical Board or evaluator for PSPRS purposes. Consistent with A.R.S. §38-859, the Medical Board or evaluator will be asked to make written findings regarding eligibility for the disability type as defined by A.R.S. §38-844, and the definitions contained in A.R.S. §38-842, and whether pursuant to A.R.S. §38-844(D)(3), and as defined by Paragraphs 14 and 16 above, a pre-existing mental or physical condition or injury, precludes PSPRS or benefit eligibility. In considering any

application for a disability pension, the Board shall also consider the eligibility requirements of A.R.S. §38-844(D) (1, 2), and any applicant for PSPRS membership or any disability pension shall sign a medical release, so that proper investigation of eligibility can occur. Any failure to cooperate with the Board's medical investigation and/or to participate in a medical examination pursuant to A.R.S. §38-847(D)(9) and at the request of the Board for eligibility purposes, shall result in a denial of benefits pursuant to A.R.S. §38-844(E) and §38-859.

22. The Secretary shall, upon direction of the Board, but not more frequently than once a year, and prior to the normal retirement date of any disability pensioner, notify such pensioner to report for examination by the Board's physician. If required, other physicians may be employed to report on special cases. The provisions for medical investigation of pension applications contained in paragraph 21 above, shall apply. For purposes of such annual evaluation, the recipient of any disability pension shall sign a medical release, and may be requested to provide medical records, or other medical documentation of the disability, so that proper investigation of continuing eligibility can occur. Any failure to cooperate with the Board's medical investigation and/or to participate in the annual review medical examination at the request of the Board, shall result in a termination of benefits pursuant to A.R.S. §38-844(E) and §38-859. The Board, upon receipt of the physician's report, shall review the appropriateness of any such disability award, according to law, including consultation with the Fire Chief regarding whether such report demonstrates the recipient's ability to engage in a

reasonable range of duties within the District, pursuant to A.R.S. §38-844(E).

23. A review of disability pension claims shall be conducted by the Board, on or about October 31st of each year, in such form as the Board may require, to obtain appropriate evidence allowing it to fulfill its statutory obligations. Votes on whether to conduct follow up medical examinations shall be taken in Open Session as required by law. Such determinations shall be made on a case-by-case basis, using factors consistent with the processes for handling confidential medical information outlined in paragraph 16 above, and for review or rehearing outlined in paragraph 18. There shall be a presumption that each disability beneficiary shall be re-examined annually. In exercising its discretion for such votes, the Board shall review each case objectively, and may consider, but are not limited to, the following factors: the nature of the previous disability; the likelihood of current recovery; the previous permanent limitations applicable to the disability; the impact of the disability on District service; the length of time since the disability began; complexity and/or expense of a proper medical investigation and/or Medical Board exam; current District personnel structure and needs; potential for rehire; and any other information relevant to the application of A.R.S. §38-844(E). Pensioners may be requested to cooperate with further investigation and/or participate in a medical examination, as described in paragraph(s) 21 and 22 above, and/or a hearing as described in paragraph(s) 32 to 39 below.

24. Any member/beneficiary of the Public Safety Personnel Retirement System who fails to comply with the provisions of applicable Arizona law, and/or these Rules

and Regulations shall be deemed to be ineligible for the award of any benefits or the continuation of any benefits already awarded.

MEDICAL EXAMINATION OF/RECOVERY BY MEMBER WITH ORDINARY OR ACCIDENTAL DISABILITY

25. When the Board determines that a member qualifies for an ordinary or accidental disability retirement pension and the member/beneficiary will not reach normal retirement date within one year of the initial determination, the Board shall determine whether and when to request a medical examination pursuant to A.R.S. §38-844(E), §38-847(D)(9) and §38-859, and consistent with paragraph(s) 21 to 23 above.

26. The Board shall request the Medical Board or evaluator performing the medical or psychological examination to address any relevant issue, including specifically whether the member/beneficiary has sufficiently recovered to be able to engage in a reasonable range of duties within the member's District, pursuant to A.R.S. §38-844(E).

27. The Board shall consider the matter at the next regularly scheduled meeting, or earlier if appropriate within its discretion, upon proper notice to the member/beneficiary and the public. Pursuant to A.R.S. §38-844(E), if the Board determines that the member/beneficiary has recovered sufficiently to be able to engage in a reasonable range of duties within the member/beneficiary's District, the Board shall so notify the member/beneficiary and the District. If the District makes an offer of employment to the member/beneficiary, which is declined by the member/beneficiary, benefits shall be terminated.

28. If the Board determines that the member/beneficiary has not recovered, the Board shall determine whether and when to request another medical examination pursuant to A.R.S. §38-844(E), §38-847(D)(9) and §38-859, and consistent with paragraph(s) 21 to 23 above.

29. Sixty months after the award of a catastrophic disability pension (CDP), the Board shall reevaluate the member/beneficiary. If the member still qualifies for the CDP, s/he is entitled to receive the pension at the reduced amount prescribed in §38-845(E). At or after the sixty-month review, the catastrophic disability shall be considered to have ceased and a CDP terminates, if the Board determines that the member/beneficiary has sufficiently recovered and is able to engage in gainful employment based on a medical examination as indicated in Paragraph 21 above. However, after the sixty-month review, the Board's medical examination pursuant to Paragraph 21 above shall not be required more frequently than once in a calendar year and made consistently with paragraph(s) 21 to 23 above. The medical review after the sixty-month period does not apply after the date the catastrophic disability pensioner would have attained twenty-five years of service assuming the pensioner remained a member of the system. The Board shall also terminate a catastrophic disability pension if the member/beneficiary refuses to undergo any medical examination requested by the Board. A member/beneficiary whose catastrophic disability pension is terminated may apply for and if eligible is entitled to receive an accidental disability pension as provided in A.R.S. §38-844, §38-845 and as set forth in Paragraphs 11, 19 - 28.

NOTIFICATION TO MEMBER OF BOARD'S DECISION OF DETERMINATION OR ELIGIBILITY

30. When the Board approves applications for PSPRS membership, retirement, disability pensions, and survivor's benefits, the affected member, claimant or applicant and the PSPRS Board of Trustees shall receive notification of the Board's original determination either by attending the meeting at which the action was taken, by certified mail, or by receiving benefits from PSPRS pursuant to the Board's original action. The notification shall advise the affected member, claimant, applicant, or beneficiary and the PSPRS Board of Trustees, through counsel if represented, of the statutory right to apply for a rehearing on the original determination within 60 days after receipt of notification, pursuant to A.R.S. §38-847(G, H). Such notification, and minutes of the meeting or hearing, should include the Board's decision on the issue or application presented, specific findings supporting the decision with reference to the evidence relied upon by the Board, and if necessary, how the Board resolved any conflicts in the medical evidence.

31. When the Board votes to deny PSPRS membership, or makes rulings on requests for determination as described in Paragraph 11 above, pre-existing conditions or other questions of eligibility, or denies applications for retirement, disability pensions, and/or survivor's benefits, whether based on an evidentiary hearing as indicated in Paragraph 11 above, or otherwise, the affected member, claimant, applicant, or beneficiary and the PSPRS Board of Trustees, through counsel if represented, shall receive notification of the Board's original determination either by attending the meeting

at which the action was taken or by certified mail. The notification shall advise the affected member, claimant or applicant or beneficiary and the PSPRS Board of Trustees of the statutory right to apply for a rehearing on the original determination within 60 days after receipt of notification, pursuant to A.R.S. §38-847(G, H). Such notification, and minutes of the meeting or hearing, should also include the Board's decision on the issue or application presented, specific findings supporting the decision with reference to the evidence relied upon by the Board, and if necessary, how the Board resolved any conflicts in the medical evidence.

REHEARING ON ORIGINAL DETERMINATION

32. A request for hearing or rehearing shall be made in writing, setting forth the reason(s) for the request, and shall be received timely by the Board Secretary, pursuant to A.R.S. §38-847(G, H) to be considered. Not later than 40 calendar days after the original decision, the Board on its own motion may order a rehearing for any reason for which it might have granted a rehearing on motion of a party, stating the reason(s) underlying its action.

33. The Board shall conduct hearings or re-hearings pursuant to A.R.S. §38-847(H) as adjudicative proceedings under A.R.S. Title 41, Chapter 6, Article 6 (A.R.S. §41-1061 et seq.). Although there is a preference for their application, the Board is not bound by statutory or Court Rules of Evidence. The Board also is not bound by common law and may conduct the hearing in any manner that will achieve substantial justice and is consistent with PSPRS statutes and case law. The Board shall be represented by

counsel at the hearing or rehearing, who may present evidence and inquire of any witnesses who testify. The proceedings should be recorded by court reporter and all witnesses shall appear under oath and be subject to cross-examination. The member, claimant, applicant or beneficiary, may be represented by counsel of his/her choosing at his/her own expense.

34. If the PSPRS Board of Trustees applies for a hearing or rehearing, the member, claimant, applicant or beneficiary, whose benefit determination may be affected shall be a party to the proceeding. All other provisions of paragraphs 11, 32 - 39 shall apply.

35. No later than twenty calendar days prior to the scheduled hearing or rehearing, the member, claimant, applicant or beneficiary, Board or PSPRS Board of Trustees, shall submit to the Board Secretary and serve on all other parties, or their attorney(s) if represented, a list of witnesses whom they intend to call to testify at the hearing, and of all exhibits which they intend to use at the hearing as well as a copy of all listed exhibits. For disability retirement pension re-hearings, Board disclosure of its packet materials, on which the initial eligibility decision was made, is required by this Rule.

36. No later than ten calendar days prior to the scheduled hearing or rehearing, the member, claimant, applicant or beneficiary, Board, or PSPRS Board of Trustees, may submit to the Board Secretary and all other parties or their attorney(s) if represented, a written statement setting forth the facts of the case and a brief addressing the position and

expected evidence on all relevant issues the party or PSPRS Board of Trustees will request the Board to address.

37. Each party is limited to one expert witness per issue. If the member, claimant, applicant or beneficiary, PSPRS Board of Trustees, Board or Board Attorney desires subpoenas pursuant to A.R.S. §41-1062(A)(4), said subpoenas shall be submitted at least twenty calendar days prior to the scheduled rehearing to the Secretary for issuance by the Board Chairperson as presiding hearing officer. Copies of the requested subpoenas shall be served upon all other parties, the PSPRS Board of Trustees or their attorney(s) if represented, at the time of filing. Service of the subpoenas and cost of service shall be the responsibility of the party requesting issuance of the subpoenas.

38. Applications for permission to take depositions pursuant to A.R.S. §41-1062(A)(4) shall be submitted to the Board Secretary for determination by the Board Chairperson as presiding hearing officer. Copies of the application(s) shall be served upon all other parties, the PSPRS Board of Trustees or their attorney(s) if represented, at the time of filing. Such applications should be made no later than 45 days prior to the scheduled hearing or rehearing, to allow for compliance with the disclosure deadlines in paragraphs 35 and 36.

39. If any party or the PSPRS Board of Trustees, designates any portion of the oral proceedings before the Board as part of the record on review in the Superior Court, the cost of the transcript shall be paid by the party so designating or the PSPRS Board of Trustees, unless the Board waives the cost of transcription upon good cause shown. A

request for waiver of the cost of the transcription shall be in writing and served upon the Board Secretary at the time of the service of the appeal complaint.

QUALIFIED DOMESTIC RELATIONS ORDERS

40. Any member or beneficiary involved in a judicial proceeding for annulment, dissolution of marriage or legal separation that provides for the distribution of community property, or other court action to enforce such a property distribution, is subject to the provisions of A.R.S. §38-860, as to any qualified domestic relations order (QDRO), which might be issued in such proceedings. If a member, beneficiary, or alternate payee wishes the Local Board to take action in the future, based on a QDRO, s/he shall also submit a copy to the Local Board Secretary, at the time the QDRO is submitted to PSPRS for approval, pursuant to A.R.S. §38-860. Copies to the Local Board Secretary shall be required for any submissions of QDROs to PSPRS, whether for either initial or modified Orders. The member, beneficiary and/or alternate payee(s) who are the subject of the QDRO, shall keep the Local Board informed of any changes in address or contact information. This requirement of notice of change in contact information, and duty to provide copies of court documents, is intended to be a continuing obligation, as circumstances or court Orders may change. The intent of this paragraph is to supplement, rather than replace, the obligations a member, beneficiary and/or alternate payee(s) may have to the system, created by A.R.S. §38-860.

Paragraphs 1 – 40 of the Sonoita – Elgin Fire District’s PSPRS Local Board Rules and Procedures were adopted by the Board’s vote on July 15, 2019, *to replace any and all prior versions.*